



Code Of Conduct For Coaches

SASFC has signed up to the Mainland Football Code of Conduct. This means the Club has agreed to make sure everyone is able play and enjoy football without being hurt, frightened or upset by SASFC members. By becoming a member of SASFC and agreeing to help with coaching, you also agree to be bound by the Coaches Code of Conduct:

1. SASFC Coaches aim to make SASFC a **safe and friendly club**. This means being friendly towards coaches, players, referees, supporters and anyone else involved in the game. No-one should ever be made to feel unsafe or unwelcome at our Club.
2. SASFC Coaches will **refrain from abuse**. This means we avoid using aggressive or profane language that might upset or offend players, coaches, referees, supporters or anyone else involved with football at our Club.
3. SASFC Coaches will **refrain from harassment**. This means never acting aggressively towards players, coaches, referees, supporters or anyone else involved with football at our Club, nor trying to embarrass or intimidate them in any way.
4. SASFC Coaches will **refrain from discrimination**. This means we must never be unpleasant or act unfairly towards other individuals based on their race, gender, sexual orientation or perceived ability.
5. SASFC Coaches will **refrain from victimisation**, including bullying. This means we must never single out an individual to intimidate or provoke them such that they become upset or angry.
6. SASFC Coaches will **respect players, coaches and referees** at all times. Coaches will focus on player development first and foremost, and be encouraging, rather than critical, of player performance. Players are given equal playing time, regardless of perceived ability. Any issues arising with referees, coaches and supporters must be conducted in a respectful, courteous manner, at an appropriate time. Any and all gameday disputes should be discussed *after* the game, not while it is in play.

If you see someone behaving in a way that *does not* respect our Code of Conduct, or you feel yourself or others have been abused, harassed, victimized or discriminated against, you should discuss it with a Committee member in the first instance; they may recommend that the Club investigate the issue to consider an appropriate course of action.

If you break this Code of Conduct, the Club may have to take action to ensure that it does not happen again. Depending on what has happened, you may be asked to account for your actions by the Club Committee. However *at any time* you may be prevented from attending games or training sessions, and in more serious cases your Club Membership could be suspended or terminated. In very serious cases, SASFC may need to inform Mainland Football, the police or other authorities who will deal with the matter outside of the Club disciplinary procedures.